



# **Birth for Humankind Limited**

**(A company limited by guarantee)**

**ACN 605 254 340**

**Financial Report  
Year ended 30 June, 2018**

**Birth for Humankind Limited**  
**(A company limited by guarantee)**  
**ACN 605 254 340**

**FINANCIAL REPORT**

**FOR THE YEAR ENDED**  
**30 June, 2018**

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## DIRECTORS' REPORT

The directors present their report on the financial statements of the Company for the year ended 30 June, 2018.

### DIRECTORS

The Directors of the Company in office at any time since the beginning of the year are:

The Directors of the Company in office at any time since the beginning of the year are:

- Kirstan Flannery, Co-Founder and Chair of the Board
- Mei Lai Swan, Director and Founder
- Raj Gopiraj, Treasurer
- Kirsty Burke, Director and Company Secretary – appointed August 2017
- Olivia Mason, Director – appointed August 2017
- Carly Lord, Director – resigned 20 March 2018

Directors have been in office since the beginning of the year to the date of this report unless otherwise stated.

### INFORMATION ON DIRECTORS

The following are particulars of the qualifications of each of the Directors:

#### *Kirstan Flannery – Co-Founder and Chairperson of the Board*

Kirstan is the Co-founder of Birth for Humankind and a certified doula working in private practice as Birth Wise. She believes 'mothering the mother' and nurturing babies within thriving environments is a significant key to creating healthy communities. Motivated by and committed to social change in action, Kirstan has provided mentoring and philanthropic support to various non-profit enterprises. She ensures projects are designed with sustainable foundations in order to generate long-term service and availability in the community. Collaborative projects include Centre for Social Change and Recre8 Bush Adventure Therapy. Her community spirit and special interest in maternal child health care prevails in both her work and personal relationships.

#### *Mei Lai Swan – General Director and Founder*

Mei Lai is the Founder of Birth for Humankind and was the CEO until February 2017. Her inspiration for the organisation came through a diverse background in social work, community development, as a doula, and as a yoga teacher – all fueled by immense passion and a desire for a socially just and thriving world. With a Master of Social Work, she has experience developing, managing and delivering psycho-social and community development programs for Aboriginal communities, youth, and people seeking asylum. For Mei Lai, it's a simple equation: Birth for Humankind = Birth Support + Social Justice + Heart. She is currently a Founding Director on the board.

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***Raj Gopiraj – Treasurer***

Raj has more than 10 years' experience in both commercial and non-for-profit sectors and has lived and worked in Australia and USA. Raj serves as a non-executive director for Asha Global (appointed March 2015) and Bendigo Bank – Prahran and Windsor branch (appointed May 2015) and is an advisor to Australian Red Cross on corporate partnerships and relationship management. Raj began his career as a consultant at AECOM and interned with the United Nations in New York on Project Umoja. He is currently the priority account portfolio manager within PwC. Raj brings a vast array of skills in business development, financial & risk management, business strategy planning and partnerships. Raj has previously been nominated and shortlisted for the International New Face of Engineering Award, sponsored by the US National Engineers Week Foundation.

***Kirsty Burke – General Director and Company Secretary***

Kirsty has over 20 years' experience in senior management roles, leading large, multi-disciplinary teams in the not-for-profit and private sectors. As a General Manager and Human Resources generalist, Kirsty has experience managing people and culture, finance, business development, sales, communications and ICT. Having previously served as Assistant Company Secretary to the Board of a youth mental health Cooperative Research Centre, Kirsty joins Birth for Humankind as Company Secretary and Director. With a strong passion for social justice, equality and wellbeing, Kirsty is committed to Birth for Humankind's vision of empowerment, care, support and education for mothers, and their growing families.

***Olivia Mason – General Director***

Olivia is an Australian qualified lawyer with extensive experience in corporate and commercial law. She has advised a wide range of businesses both in Australia and overseas in relation to corporate structure, compliance, intellectual property, fundraising and contract law. Olivia brings to the Board knowledge of the not-for-profit regulatory environment and has been fortunate to have been involved with advising a number of not-for-profit and charitable organisations on a pro-bono basis. Pregnancy and childbirth have been incredible and life-changing experiences for Olivia and she is passionate that all women have access to the kind of support that enables a happy and celebrated birth experience.

***Carly Lord – General Director – resigned 20 March 2018***

Carly is the young mum who was the inspiration behind Birth for Humankind, after Mei Lai was her volunteer doula in 2013. Carly has been involved as an adviser, advocate and presenter for various projects at the Royal Women's Hospital. She is a powerful spokesperson and advocate for young mums, and currently works in mental health facilitating peer support groups. Carly is also involved with Birth for Humankind's education program, creating resources and programs for young parents.

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**Meetings of Directors**

Director	Meetings eligible to attend	Meetings attended	Notes
Kirstan Flannery	10	10	
Mei Lai Swan	10	9	
Raj Gopiraj	10	9	
Carly Lord	8	4	Resigned 20 March 2018
Kirsty Burke	10	9	Appointed 1 August 2017
Olivia Mason	10	9	Appointed 1 August 2017

**PRINCIPAL ACTIVITIES**

**Who We Are**

We exist to ensure that every mother has the care and support she needs during pregnancy, child birth and early parenting. By providing practical and personal birth support services and education programs, we strive to model best practice care to women experiencing social and financial hardship.

We are determinedly influencing the maternal health system to benefit all women - by raising awareness of barriers to care, educating healthcare providers on the benefits of doula support and advocating for improved access to holistic, mother-centred care for pregnant women, particularly women experiencing disadvantage.

**Our Vision**

Every mother has the care and support she needs to make empowered choices and to have the best birth and early parenting experience possible for herself, her baby and her growing family.

**Our Mission**

To foster healthy families and communities by providing mother centred support, education and holistic care throughout pregnancy, birth and after the baby comes.

**Our Values**

Trust, Respect, Equity, Connection, Celebration.

**TRADING RESULTS**

The attached financial statements show that the operations for the year resulted in a surplus after tax of \$11,885 (2017 - \$30,745).

**REVIEW OF OPERATIONS AND SIGNIFICANT CHANGES IN THE STATE OF AFFAIRS**

In 2018, Birth for Humankind employed a total of eight part-time staff members to manage our support and education programs, advocacy, research, communications, fundraising, operations and administration. A new Chief Executive Officer was appointed in May 2018.

**Birth for Humankind Limited**  
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**Year Ended 30 June, 2018**

**MATTERS SUBSEQUENT TO THE YEAR END**

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of the operations, or the state of affairs of the company in future years.

**LIKELY DEVELOPMENTS AND EXPECTED RESULTS OF OPERATION**

In 2018, with our new staff members we expect to grow the profile and reach of our work. We expect to increase the number of women and families we support through our doula support and education programs, and we will further develop our partnerships.

**OPTIONS**

No options over issued shares of interests in the company were granted during or since the end of the financial year and there were no options outstanding at the date of this report.

**ENVIRONMENTAL ISSUES**

The company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

**DIVIDENDS**

The Company has no power to declare or pay dividends under its Constitution.

**INDEMNIFYING OFFICER OR AUDITOR**

In accordance with its Constitution, during the year, the Company paid or agreed to pay insurance premiums as follows:

- The company has paid premiums to insure all Directors and Office Bearers against liabilities for costs and expenses incurred by them in defending legal proceedings arising from their conduct whilst acting in the capacity of Director or Office Bearer of the Company, other than conduct involving a wilful breach of duty in relation to the Company. The premium amounted to approximately \$3,642.

**PROCEEDINGS ON BEHALF OF THE COMPANY**

No person has applied for leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or any part of those proceedings. The Company was not a party to any such proceedings during the year.

**AUDITOR'S INDEPENDENCE DECLARATION**

A copy of the Auditor's Independence Declaration as required under s60-40 of the Australian Charities and Not-for-Profits Commission Act 2012 (ACNC) is included in this financial report and forms part of the Directors' Report.

Birth for Humankind Limited  
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Year Ended 30 June, 2018

Signed in accordance with a resolution of the Board of Directors.



Kirstan Flannery, Director

Date: 18/9/18



Raj Gopiraj, Director

Date: 18/9/18

## **INDEPENDENT AUDITOR'S REPORT**

### **To the Members of Birth For Humankind Limited**

#### **Opinion**

I have audited the financial report of Birth For Humankind Limited, which comprises the statement of financial position as at 30 June, 2018, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the declaration by the Directors.

In my opinion, the accompanying financial report presents fairly, in all material respects, the financial position of the company as at 30 June, 2018, and its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the Australian Charities and Not – for – profits Commission Regulation 2013.

#### **Basis for Opinion**

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report. I am independent of the company in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) and the Australian Charities and Not – for – profits Commission Act 2012 (ACNC) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

#### **Other Information**

The Directors are responsible for the other information. The other information comprises the information included in the company's annual report for the year ended 30 June, 2018, but does not include the financial report and my auditor's report thereon.

My opinion on the financial report does not cover the other information and accordingly I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.



### **Responsibilities of Directors for the Financial Report**

The Directors are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the Australian Charities and Not – for – profits Commission Act 2012 (ACNC), and for such internal control as the Directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

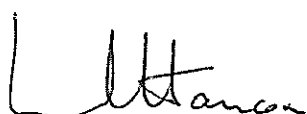
In preparing the financial report, the Directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

The Directors are responsible for overseeing the company's financial reporting process.

### **Auditor's Responsibilities for the Audit of the Financial Report**

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of my responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: <http://www.auasb.gov.au/Home.aspx>. This description forms part of my auditor's report.



Ms Wendy Hancox  
Registered Company Auditor : 7409  
Date : 24 September, 2018

c/- Ahead For Business Pty Ltd  
Suite 103, Level 1, 448 St Kilda Road  
Melbourne Victoria 3004

**AUDITOR'S INDEPENDENCE DECLARATION  
TO THE DIRECTORS OF BIRTH FOR HUMANKIND LIMITED**

In accordance with the requirements of s 60 – 40 of the Australian Charities and Not – for – profits Commission Act 2012 (ACNC), I declare that for the year ended 30 June, 2018, to the best of my knowledge and belief, there have been:

1. No contraventions of the auditor independence requirements of the Australian Charities and Not – for – profits Commission Act 2012 (ACNC) in relation to the audit; and
2. No contraventions of any applicable code of professional conduct in relation to the audit.



Wendy Hancox

Melbourne

Date : 24 September, 2018

**Ahead For Business Pty Ltd**  
Suite 103, Level 1, 448 St Kilda Road  
Melbourne Vic 3004  
Phone 03 9867 7711 / Fax 03 9867 7226

Liability limited by a scheme approved under  
Professional Services Legislation

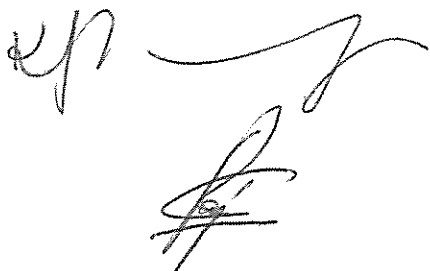
**Birth for Humankind Limited**  
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**ACN 605 254 340**  
**Year Ended 30 June, 2018**

**DIRECTORS' DECLARATION**

The Directors of the Company declare that:

1. The financial statements and notes, as set out on pages 11 to 22 are in accordance with the Australian Charities and Not – for – profits Commission Act 2012 (ACNC) and :
  - a) Comply with the Australian Accounting Standards – Reduced Disclosure Requirements; and
  - b) Give a true and fair view of the company's financial position as at 30 June, 2018 and of its performance for the year ended on that date;
2. In the directors' opinion, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors and is signed for and on behalf of the directors by:



**Kirstan Flannery**      **Director**

**Raj Gopiraj**      **Director**

Place: Melbourne

Date : 18/9, 2018

Birth for Humankind Limited  
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**STATEMENT OF FINANCIAL POSITION**  
**AS AT 30 June, 2018**

	Note	2018	2017
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	13	124,238	110,316
Term Deposits		200,000	370,000
Trade & other receivables	4	14,175	8,552
<b>TOTAL CURRENT ASSETS</b>		<u>338,413</u>	<u>488,868</u>
<b>TOTAL ASSETS</b>		<u>338,413</u>	<u>488,868</u>
<b>CURRENT LIABILITIES</b>			
Trade & other payables	5	45,982	61,820
Restricted Use Donations in Advance	2	200,000	350,000
Short term provisions	6	15,123	11,626
<b>TOTAL CURRENT LIABILITIES</b>		<u>261,105</u>	<u>423,446</u>
<b>TOTAL LIABILITIES</b>		<u>261,105</u>	<u>423,446</u>
<b>NET ASSETS</b>		<u>77,308</u>	<u>65,422</u>
<b>ACCUMULATED FUNDS</b>			
Unrestricted Reserves	15	77,308	65,422
Restricted Reserves	15	-	-
<b>TOTAL ACCUMULATED FUNDS</b>		<u>77,308</u>	<u>65,422</u>

Notes to and forming part of these accounts are set out on pages 14 to 22.

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**STATEMENT OF PROFIT AND LOSS & OTHER COMPREHENSIVE INCOME  
FOR THE YEAR ENDED 30 June, 2018**

	Note	2018	2017
<b>CLASSIFICATION OF EXPENSES BY NATURE</b>			
Revenue	2	407,153	413,735
Program Costs			
Doula Support		153,683	99,763
Education		10,904	31,192
Research		13,427	41,451
Personnel and Operations		139,839	145,093
Communications and Fundraising		77,415	65,491
Surplus before income tax expense	3	11,885	30,745
Income tax expense		-	-
Net surplus for the year		11,885	30,745

**STATEMENT OF CHANGES IN EQUITY  
FOR THE YEAR ENDED 30 June, 2018**

	Note	Unrestricted Reserves	Restricted Reserves	Total
Balance at 30 June, 2017		65,422	-	65,422
Surplus for the year		11,885	-	11,885
Transfer to Restricted Reserves	15	-	-	-
Balance at 30 June, 2018		77,307	-	77,307

Notes to and forming part of these accounts are set out on pages 14 to 22.

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**STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 30 June, 2018**

	Note	2018	2017
<b>Cash flows from operating activities :</b>			
Payments to suppliers and employees		(406,163)	(334,090)
Receipts from customers		244,046	458,642
Interest received		6,038	3,358
Interest paid		-	-
		<hr/>	<hr/>
<b>Net cash (absorbed)/provided from operating activities</b>	12	(156,079)	127,910
		<hr/>	<hr/>
<b>Cash flows from investing activities :</b>			
Investment in Term Deposits		170,000	(90,000)
		<hr/>	<hr/>
<b>Net cash used in investing activities</b>		170,000	(90,000)
		<hr/>	<hr/>
<b>Net increase in cash held</b>		13,921	37,910
<b>Cash at beginning of year/period</b>		110,316	72,406
		<hr/>	<hr/>
<b>Cash at end of year/period</b>	13	124,738	110,316
		<hr/> <hr/>	<hr/> <hr/>

Notes to and forming part of these accounts are set out on pages 14 to 22.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 June, 2018

### 1. STATEMENT OF ACCOUNTING POLICIES

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and Australian Charities and Not – for – profits Commission Regulations 2013.

The company has applied AASB 1053 for the year. This standard establishes a differential reporting framework consisting of two tiers of reporting requirements for preparing general purpose financial statements being Tier 1 – Australian Accounting Standards and Tier 2 – Australian Accounting Standards – Reduced Disclosure Requirements. The company being classed as Tier 2, continues to apply the full recognition and measurements requirements of Australian Accounting Standards with substantially reduced disclosure in accordance with AASB 2010-2 and later amending Standards, as relevant.

The following is a summary of the material accounting policies adopted in the preparation of the financial report. The accounting policies have been consistently applied unless otherwise stated.

#### **Basis of Preparation**

The accounting policies have been consistently applied to all periods presented.

The financial report has been prepared on an accruals basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

#### **Accounting Policies**

##### **a) Property, plant and equipment**

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

Plant and equipment are measured on a cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the company and the costs of the item can be

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 June, 2018**

measured reliably. All other repairs and maintenance are charged to the income statement during the financial year in which they are incurred.

**b) Depreciation**

The depreciation amount of all fixed assets including buildings and capitalised lease assets, but excluding freehold land, are depreciated over their useful lives to the economic entity commencing from the time the assets are held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of assets are:

Class of fixed asset	Depreciation Rate
Plant and equipment	25 - 50% pa Straight line

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the income statement. When re-valued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

**c) Income Tax**

The company is exempt from income tax pursuant to Section 50-5 of the Income Tax Assessment Act 1997.



**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 June, 2018**

**d) Impairment of Assets**

At each reporting date, the company reviews the carrying values of its tangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

Where it is not possible to estimate the recoverable amount of the individual asset, the company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

**e) Employee Entitlements**

Provision is made for the company's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on costs. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Long service leave is accrued on a pro-rata basis after 5 years.

**f) Provisions**

Provisions are recognised when the company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefit will result and that outflow can be reliably measured.

**g) Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 June, 2018

### **h) Revenue**

Revenue is measured at the fair value of the consideration received or receivable after taking into account any discounts or rebates allowed.

Where restricted use contracted funding or donation revenue and the expenditure for such revenue during the year has not occurred or is incomplete and there is likely to be an obligation to repay, the resulting amount is carried forward in Funding in Advance and will be brought to account in future years as expenditure is incurred.

Restricted use may be designated the funder, donor or the organisation.

Non restricted use contracted funding and donations are recognised at the time of receipt.

Interest income and service fees are recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Sponsorship income is taken up in the year to which it relates on an accruals basis.

### **i) Goods & Services Tax**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

### **j) Critical accounting estimates and judgements**

The directors evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

The company assesses impairment at each reporting date by evaluating conditions specific to the company that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. Value in use calculations performed in assessing recoverable amounts incorporate a number of key estimates.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 June, 2018

### 2. REVENUE

	2018	2017
<i>Operating activities:</i>		
<b>Restricted Use Donations</b>		
Donations brought forward	350,000	300,000
Donations received	150,000	150,000
Donations carried forward	(200,000)	(350,000)
<b>Total Restricted Use Donations</b>	300,000	295,000
<b>Unrestricted Use Donations</b>		
Foundations, philanthropic & public donations	99,970	113,472
Interest received from banks	7,183	5,263
<b>Total Unrestricted Use Donations</b>	107,153	118,735
<b>Total revenue</b>	407,153	413,735

### 3. SURPLUS BEFORE INCOME TAX EXPENSE

	2018	2017
Surplus from ordinary activities before income tax expense has been determined after:		
Movement provision for employee entitlements	3,497	7,788
Rental expense on operating leases	16,030	15,700
 Remuneration of Auditors:		
Audit of the financial report	4,000	4,000
Other services	1,000	1,000

### 4. TRADE & OTHER RECEIVABLES

<b>CURRENT</b>	2018	2017
Trade debtors	740	138
Prepayments and recoverable	12,290	6,283
Interest receivable	1,145	2,131
	14,175	8,552

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 June, 2018

### 5. TRADE & OTHER PAYABLES

#### *CURRENT*

	2018	2017
<i>Unsecured liabilities</i>		
Trade creditors and accrued expenses	45,982	61,820
	<u>45,982</u>	<u>61,820</u>

### 6. PROVISIONS

#### *CURRENT*

	2018	2017
Employee entitlements at start of period	11,626	3,838
Employee entitlements used	(21,837)	(13,411)
Additional provisions	25,334	21,199
<b>TOTAL</b>	<u>15,123</u>	<u>11,626</u>

### 7. LEASE AND HIRE PURCHASE COMMITMENTS

The organisation has no lease or hire purchase agreements. Pat Hunting shared office space arrangement is on monthly basis and rent is payable in advance.

### 8. MEMBERS' GUARANTEE

The company is limited by guarantee. If the company is wound up, the Constitution states that each member is required to contribute a maximum of \$10 each towards meeting any outstanding obligations of the company. At 30 June, 2018, the number of members was 5.

### 9. KEY MANAGEMENT PERSONNEL COMPENSATION

	2018	2017
Short term benefits	116,213	25,959
Other long term benefits	-	-
<b>Total</b>	<u>116,213</u>	<u>25,959</u>

For the 2018 year, the definition of key personnel roles has been expanded to include Chief Executive Officer, Chief Operating Officer and Chief Financial Officer.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 June, 2018

### 10. POST BALANCE SHEET EVENTS

There were no significant post balance sheet events after the financial year end.

### 11. FINANCIAL RISK MANAGEMENT

#### Interest Rate Risk

The company's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rate and the effective weighted average interest rates on those financial assets and financial liabilities, is as follows:

	Weighted average effective interest rate		Floating Interest Rate		Fixed Interest Rate	
	2018	2017	2018	2017	2018	2017
	%	%	\$	\$	\$	\$
<b>Financial Assets</b>						
Cash at Bank	.05	.05	.05	.05	-	-
Term Deposits	2.55	2.47	-	-	2.55	2.47

Interest rate risk is managed using a combination of floating rate and fixed interest rate finance and varying deposit terms. The fixed interest rate deposit represents a longer term investment.

#### Liquidity Risk

Liquidity risk arises from the possibility that the company might encounter difficulty in meeting its fixed spending obligations. The company manages this risk through tight budgetary control.

#### Credit Risk

Exposure to credit risk relating to financial assets arises from the non performance of counterparties of contract obligations that could lead to financial loss.

Credit risk is managed by ensuring that an adequate level of funding is received prior to providing services. Risk is also minimised by investing surplus funds only in institutions with a high credit rating.

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount of those assets, net of any provisions for doubtful debts, as disclosed in the Statement of Financial Position and notes to the financial statements.

The company receives its funding primarily from private foundations. Donations are received in advance of provision of services.

#### Price Risk

The company is not exposed to any material commodity price risk.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 June, 2018

### Net Fair Value

The net fair value of assets and liabilities approximates to their carrying values. No financial assets and financial liabilities are readily traded on organised markets in standardised form.

The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the statement of financial position and in the notes to the accounts.

### 12. RECONCILIATION OF CASH FLOW FROM OPERATIONS WITH SURPLUS AFTER INCOME TAX

	2018	2017
Surplus after income tax	11,885	30,745
Depreciation	-	-
(Increase)/decrease in debtors	(5,623)	(3,308)
(Decrease)/Increase in creditors	(15,837)	42,686
(Decrease)/Increase in funding in advance	(150,000)	50,000
Increase/(decrease) in provisions	3,497	7,787
	<u>          </u>	<u>          </u>
Net cash (absorbed)/ provided from operating activities	<u>(156,079)</u>	<u>127,910</u>

### 13. CASH & CASH EQUIVALENTS

	2018	2017
Cash at bank and in hand	<u>124,238</u>	<u>110,316</u>

The weighted average interest rate on bank balances was 0.05%pa (2016 – 0.05%pa)

#### *Reconciliation of Cash*

Cash at the end of the financial year as shown in the cash flow statement is reconciled to items in the balance sheet as follows :

Cash at bank and in hand	124,238	110,316
Cash per cash flow statement	<u>124,238</u>	<u>110,316</u>

#### *Credit Standby Arrangement & Loan Facilities*

The company had a \$4,000 (2017 - \$4,000) credit card facility at the year end.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 June, 2018**

**14. RELATED PARTY TRANSACTIONS**

The majority of the income for the year was received from philanthropic funding from Ms Kirstan Flannery, Director and Co-Founder, and the Flannery Foundation. Kirstan Flannery has a personal connection to The Flannery Foundation. The terms and conditions of Kirstan Flannery's appointment were set on merit and are no more favourable than those available to other parties.

Details:

	Flannery Foundation	Kirstan Flannery
Pledges received	190,000	150,000
Included in income	(160,000)	(150,000)
Funding in advance	(200,000)	-

**15. RESERVES**

Non restricted reserve records deferred revenue to be used in future years at the discretion of the board.

Restricted Reserves records philanthropic funds, donations and other funding to be expended only on specific program activities and operational needs or capital projects as restricted by the donor.

**16. SEGMENT REPORTING**

The company acts solely within Australia.

**17. CAPITAL COMMITMENTS**

As at 30 June, 2018, the company had no capital commitments.

**18. COMPANY DETAILS**

The company is a company limited by guarantee and incorporated in Australia. Its registered office and principal place of business are:

421 Lygon Street  
Brunswick East  
VIC 3057

The average number of employees during the year was 6.